

Participant Details

Name: Kumar Kunal Kamal

Area: Organization Behavior and Human Resource Management

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Participant Profile

Experience: NA

Academic and Professional Qualification

- Master of Arts (Linguistics), Department of Linguistics, University of Delhi
- Bachelor of Arts (English Honors), Shivaji College, University of Delhi

Achievements & Awards

- Awarded EGOS Sponsorship 2010 to present a paper and to attend the pre-colloquium workshops at the 26th EGOS Colloquium, held in Lisbon, Portugal
- Awarded Certificate of Merit for standing First in the college in B.A English Honors Examination

Area of Interest

- Organizational Communication, Communication Apprehension, Communication Competence, Linguistic Identity, Linguistic Diversity

Professional Affiliation

- Member – Academy of Management (AOM)
- Member – European Group for Organizational Studies (EGOS)
- Member – Academy of International Business (AIB)
- Member – Southern Management Association (SMA)
- Life Member – National HRD Network (NHRD)
- Life Member – Indian Association for Commonwealth Literature and Language Studies (IACLALS)
- Life Member – Linguistic Society of India (LSI)

- Life Member – Dravidian Linguistics Association (DLA)

Publications, Projects, and Conferences

- Publications (Papers)
 - Kumar, K. K. (2011). Maintaining and promoting linguistic diversity in multinational corporations: Notion of social justice and arguments of business sense, *Language, Society and Culture*, (33) (in press).
 - Kumar, K. K. (2011). Development and application of an instrument to find out the linguistic background of employees in MNCs, *International Journal of Language Studies*, 5 (3) (in press).
 - Kumar, K. K., & Kumar, A. (2011). The irony and the paradox of organizational commitment. *Growth*, 38(4), 23-33.
 - Kumar, K. K., & Jain, K. K. (2010). Reassessing the curriculum-competency alignment in MBA programs. *Journal of Management and Strategy*, 1(1) 68-75.
- Publications (Others)
 - Kumar, K. K. (2010). Too hot to handle: Linguistic conflicts in social and business arenas. *ACSCOS 2010 Conference Proceedings*, Melbourne, Australia.
 - Kumar, K. K. (2009). Organizational design (book review). *Indore Management Journal*, 1(1), 80-85.
- Projects
 - Developed a Business Communication Module for Verve Consulting
 - Conducted a six hour Workshop on Negotiation Skills for senior employees of Verve Consulting
- Conferences
 - Kumar, K. K. (2010), 'Maintaining and promoting linguistic diversity in multinational corporations: Notion of social justice and arguments of business sense', paper presented to *12th New Zealand Language & Society Conference*, Auckland, New Zealand, November 22-23, 2010.
 - Kumar, K. K. (2010), 'Too hot to handle: Linguistic conflicts in social and business arenas', paper presented to *ACSCOS 2010 - The 4th Australasian*

Caucus of the Standing Conference on Organizational Symbolism, Melbourne, Australia, November 29-December 01, 2010.

- Kumar, K.K. (2010), 'Development and application of an instrument to find out the linguistic background of employees in MNCs', paper presented to **26th EGOS Colloquium**, Lisbon, Portugal, July 01-03, 2010.
- Ray, B. & Kumar, K.K. (2010), 'Women Earning Members in Family and Female Role Models: Examining the effect on Male Leadership Stereotype in Female Students', paper presented to **Excellence in Research and Education Conference**, IIM Indore, India, May 14-17, 2010.
- Kumar, K. K., & Ray, B. (2010), 'Examining the relation between gender stereotype and leadership characteristics – A semantic connotation study in the Indian context', paper presented to **International Conference on Women, Work & Health**, Udaipur, India, March 30-31, 2010.
- Kumar, K.K. (2009), 'Reassessing the curriculum-competency alignment in MBA programs: A cross-national study of India and USA', paper presented to **Research Advances & Trends: Postgraduate Conference & Colloquium**, Universiti Tun Abdul Razak, Kuala Lumpur, Malaysia, December 07-10, 2009.
- Arun, B.K. & Kumar, K.K. (2008), 'Mapping the trends in managerial practices after globalization - Is west gradually converging towards east?', paper presented to **International Conference on Globalisation and Emerging Economies**, IIM Indore, India, August 11-13, 2008.
- Kumar, K.K. & Arun, B.K. (2008), 'Impact of cultural differences on organizational value patterns In a globalized context', paper presented to **International Conference on Globalisation and Emerging Economies**, IIM Indore, India, August 11-13, 2008.