

**Criteria Followed by IIM Indore for Short listing of candidates for
Group Discussion and Personal Interview for PGP Batch 2010-12**

IIM Indore has adopted the following process for short listing of candidates belonging to various categories for GD/PI.

I) Initial Screening

An initial screening criterion was used to generate an available pool of candidates. This was done to identify a set of candidates who have demonstrated an equal minimum level of competence in all the three sections of the test. The minimum sectional percentile cut-offs in CAT-2009 used to arrive at the available pool are given in the table below:

Category	Section I Quantitative	Section II Logic and Data Interpretation	Section III Verbal
General	80.00	80.00	80.00
OBC	70.00	70.00	70.00
SC, ST and PWD	60.00	60.00	60.00

The following table indicates the number of candidates to be admitted, interviewed, and available (based on the above criteria), across various categories:

Category	To be Admitted	To be Interviewed	Available Pool
General	214	1070	11008
OBC –NC (27%)	121	605	1383
SC (15%)	67	335	681
ST (7.5%)	34	170	106
PWD (3%)	14	70	55
Total	450	2250	

II) Second Stage Processing

Five times the required number of candidates to be admitted have been called for the group discussions and personal interviews stage of the selection process. The entire available pool of candidates for the categories ST and PWD have been invited to the second stage of group discussion and / or personal interviews as the available pool after the initial screening was less than the requisite number of candidates to be interviewed.

The following criteria have been further used to arrive at the pool of candidates to be interviewed from the available pool for SC, OBC-NC, and General categories.

A Final Score was computed for each candidate in the SC, OBC-NC, and the General categories using the relation:

Final Score (100%) = Overall CAT Score (Max of 50%) + Academic Performance (Max of 30%) + Work Experience (Max of 20%).

Based on this final score the required number of candidates for the personal interviews and group discussions were chosen for SC, OBC-NC, and General categories.

The criteria used for rewarding academic performance is given in the following table:

Academic milestones	Weightage
10 th Standard	10%
12 th Standard	10%
Bachelors Degree	10%

The maximum score obtainable on the academic performance criteria is 30. Candidates who have been highly consistent in their 10th standard, 12th standard and Bachelors program would be able to achieve this score.

A normalization scheme was used to normalize the academic scores across Boards, Universities and Institutions prevalent.