

# *Editorial*

We are pleased to release the first issue of Volume 4 of Indore Management Journal. As in the past, this issue has the usual mix of view points, scholarly articles, management case, perspectives and book reviews.

It is argued that spirituality is the essence of mankind and hence is important for leaders. In his viewpoint, Swami Nikhileswarananda, draws upon the life of Swami Vivekananda to describe how he practiced trusteeship, servant leadership and many such concepts that are increasingly getting important in modern management practices.

In a conversation with Dr. N S Raghavan, an entrepreneur as well as an ardent supporter of entrepreneurship, we try to understand the entrepreneur spirit and the strategies followed by him.

There are two scholarly articles in this issue. Drawing from secondary data, the first article analyzes the structure of cement Industry in India. The second article, following a qualitative research approach highlights the issues faced by organizations during e-HRM systems implementations and proposes a theoretical model to understand the factors influencing the benefit of e-HRM systems.

The management case takes on the challenge faced by the director of Rajas Eye Hospital in regard to the increasing waiting time of patients at the OPD. The commentaries of the case to analyze the case and provide solutions to the above problem.

It is well known that corruption is one of the major impediments in the progress of our nation. The perspective section of this issue carries a set of debates on the theme titled "corruption free India". The authors provide different understanding of corruption and highlight the challenges to make India a corruption free nation.

In addition this issue carries a list of five book reviews. These book reviews cover interesting themes such as Hedgehog effect, multiculturalism, contemporary banking, and Klout, across disciplines such as banking, marketing, organization, society, and leadership.

The editorial team is optimistic that the readers would find this issue enjoyable to read. We look forward to your suggestions and comments to make the future issues of IMJ more relevant.

## **Editorial Team**

Indore Management Journal (IMJ)

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