

## Editorial

This is the first issue of Indore Management Journal. Strictly speaking though, there has been a hiatus of one year in the publication of IIM Indore – earlier it was known as IMPACT and was published from July 2006 to December 2007. Late in the year 2008, a number of changes with respect to the Editor, policy and editorial teams came into being.

To all our subscribers therefore, I would like to say welcome to a “new avatar”. What is new? The fact that we are expanding our horizons to include, apart from management related issues, challenges and research; a view of the changing world in terms of culture, environment and society which is changing faster than ever before. Indeed, Management cannot be divorced from these as they are inter-related. They also require management thinkers and practitioners to work together towards resolving issues if we are to lead business change or even just lead businesses in this century. The last year was turbulent for businesses all over the world; it saw unprecedented recession and a slow down of the economy. If ever, this is the time to re-look at our infrastructure, our preparedness for such events.

The first issue begins with The Dalai Lama's message to management scholars. Our first article advocates competence in managing interdependencies of ecological intelligence for today's leaders; redefining of leadership in the era of KPO's – a necessary definition for India's upcoming managers. Development and culture as empowering tools have been discussed in the viewpoint's section.

The case study dwells on an Indian venture, which became a corporation and the story of its journey over two decades. A story that could help us understand the logistics evolution in a family business. A young member of the Agrawal family took the initiative to turn this venture into an organization.

Youth is our focus, we are conscious of the fact that they are India's future. A conference especially held with the aim of provoking thought and for comprehending the challenges faced by various thinkers and entrepreneurs – Shekhar Gupta, Madhava Menon and Vijay Mahajan expound on the issues important from their perspectives.

Again, keeping our focus in mind, we encourage doctoral students to participate in the journal's activities – the book review of a classic text in Organizational Behaviour has been undertaken by Kumar Kunal Kamal, a Fellowship Programme participant.

This issue invites debate on the role of ecology in management education. The other challenge we believe is for family businesses in India – growing and sustaining in the new economy is not easy. Thus the journal envisages future issues, which encourage new avenues of thought.

We look forward to interaction with our readers in terms of suggestions, articles, book reviews and management cases.

Abha Chatterjee