



INDIAN INSTITUTE OF MANAGEMENT  
INDORE



IIMI  
FDP

**Faculty Development Programme**  
**New Age Management: Insights from Humanities and Social Sciences**  
February 8-12, 2021

**Programme overview:** Human beings are critical resources for a sustainable society. To be able to manage themselves and the stakeholders, it is essential to be cognizant of the cutting-edge skills and competencies acquired through the vast knowledge and practice of multiple fields in humanities and social sciences. Aimed at exploring the contemporary management issues and concerns, the area of Humanities and Social Sciences offer a five-day residential program for faculty members contributing to the area of management research and education. It endeavours to provide a pragmatic and an integrative lens in understanding the current trends and challenges in management.

**Objectives:** To make the participants aware of:

1. The ways existing in the fields of psychology and sociology to manage the millennials of different age, working style, preference, and expectation at the workplace and beyond
2. The techniques of negotiation inbuilt in the perspectives of psychology, politics, sociology, public policy, and international context
3. The methods available in the ethical and legal domains to bring about a sustainable management and to foster a healthy society
4. The mechanisms to manage the diversity and inclusion in classroom as well as in broader societal context, drawing from the disciplines of sociology and psychology

**Contact details of the programme coordinator:**

Prof. Vaijyanthee  
Email: vaijyanthee@iimdr.ac.in  
Phone: +91-7312439615

**HOW TO ENROLL**

Applicant willing to participate in the programme shall enrol themselves by filling the application form available on the website next to the programme. Last date for submission of application is January 31, 2021. The applications are not complete until receipt of programme fee. Incomplete applications will not be processed.

**For more details, please contact:**

**Prof. Subin Sudhir,**  
Coordinator, FDP  
Email: fdp@iimdr.ac.in  
Tel: +91-731-2439752  
Visit: <http://www.iimdr.ac.in/academic-programmes/faculty-development-programme/>

**Content:** The content of the program basically will encompass the following structure for delivery.

- 1. Managing Millennials**
  - Age Transition and the Emergence of Millennials
  - Millennial Mindset and the Future of Work
  - Character Strengths and Virtues
- 2. Conflicts and Negotiation**
  - Social Movements Perspectives and Conflict Resolution
  - Basic Concepts of Negotiation
  - Psychological Attributes of Negotiations
  - Negotiating with the Government
  - Negotiating in an International Context
  - Experiential Learning of Negotiation Techniques
- 3. Ethics and Social Responsibility**
  - Insights of Management from Utilitarian Ethics
  - Insights of Management from Kantian Ethics
  - Insights of Management from Virtue Ethics
  - Business Ethics Pedagogy
  - Corporate Governance
  - Regulatory Systems
- 4. Diversity and Inclusion**
  - Introducing Marginalities
  - Culturally Competent Education System
  - Managing Diversity using Social Identities

**Target audience:** Faculty Members of Universities and Institutes, Research Associates, Doctoral/Post-Doctoral Students, Managers and Executives of Public/Private Organizations

**PROGRAMME FEE PAYMENT**

The programme fee of Rs. 22,000 (Rs. 18,650 plus 18% GST) is to be paid by way of electronic fund transfer.

**Name of Beneficiary:** Indian Institute of Management Indore  
**Savings Bank A/c:** 53018623445  
**Name of the Bank:** State Bank of India,  
**Branch:** IIM Indore Campus, Rau, Indore  
**IFSC:** SBIN0030525  
**Branch Code:** 30525