



भारतीय प्रबंध संस्थान इंदौर

INDIAN INSTITUTE OF MANAGEMENT INDORE

Policy Statement Regarding Students with Disabilities

The Indian Institute of Management Indore (IIMI) endeavours to remove all barriers that prevent students with disabilities from realizing their potential. The objective of this policy is to provide “equal opportunity” for all students.

IIMI commits to a time-bound programme to remove all barriers to access faced by students with disabilities. Access includes, but is not limited to:

- Physical access to all parts of the campus used by students;
- Access to teaching and reference material using appropriate technology wherever necessary;
- Access to e-resources through the adoption of websites and other relevant standards.

IIMI will assess the needs of each enrolled student with disability individually and determine what needs to be done to provide the best possible educational experience for that student. An Office of Disability Services will arrange such an assessment and be the nodal point to ensure that the needs of the student are communicated to every relevant office/department/person of IIMI and fulfilled appropriately.

IIMI will take proactive steps to identify career opportunities for students with disabilities, and seek to influence recruiting organizations to adopt equal opportunity employment policies and practices.

IIMI will strive to prevent discrimination against students with disabilities, IIMI will sensitise all relevant stakeholders to the needs and challenges of students with disabilities through periodic workshops and campaigns. Any discrimination against students with disabilities or rude/insensitive behaviour will be taken seriously, and could be cause for disciplinary action against the concerned faculty member, staff member, or student.

While IIMI will follow the Persons with Disabilities Act and other legal provisions, the intent of this policy is to go beyond the legal requirements to provide a truly supportive environment to students with disabilities. As a first step towards this objective, IIMI has set up a “Committee on Disability” at the institute level that will provide leadership and focus. In the future, IIMI will form partnerships with industry bodies and reputed non-governmental organisations (NGOs) working in the field.