

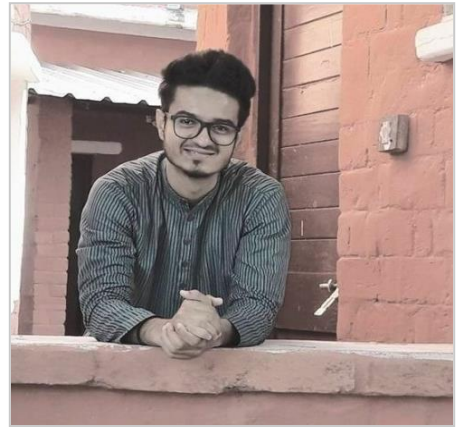
Manan Pathak

Doctoral Participant (OB & HRM Area), FPM-2019, IIM-Indore

MA (TISS); BA (Hons) Psychology (Baroda);

UGC NET; 03 years of work-experience

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EDUCATIONAL QUALIFICATIONS

- BA (Hons) Psychology, with specialization in Industrial/Organizational Psychology, The Maharaja Sayajirao University of Baroda
- MA (Social Work in Rural Development), Tata Institute of Social Sciences (TISS), Mumbai

AWARDS

- Swarnim Gujarat Organization-Development Seminar Gold Medal for excellence in academics in Industrial/Organizational Psychology area, BA (Hons), The MSU of Baroda
- Janardan C. Mehta Gold Medal for excellence in academics in BA (Hons) across all areas of the Faculty of Arts, The MSU of Baroda
- Institute Gold Medal awarded for overall academic excellence, MA, TISS
- Institute Shield for excellence in field-work, MA, TISS
- ‘Outstanding’ grade for MA Dissertation, TISS
- UGC National Eligibility for Assistant Professor

RESEARCH PROJECTS

1. “Perceived Illegitimate Tasks and Organizational Justice: A study based on demographic variables” undertaken as part of undergraduate field-work research report, MSU Baroda
2. Master’s degree dissertation titled “Factors affecting college-level academic performance and its rural-urban dynamics”, TISS
3. Impact Assessment study of an economic-development project sponsored by Aga Khan Rural Support Programme (India) (AKRSPI)

PUBLICATIONS

Pathak, M. (2017). Self Help Groups: Changing Perspective and Impact on a Development Practitioner. *NewsReach- The Livelihoods and Development Bimonthly*, 17(4), 17-22.

Pathak, M., & Kacker, P. (2012). Psychology of Rumor- Mechanism, Implication, and Intervention. In S. Kumar & B. Lakhani (Eds.), *Management Research- Current Trends and Practices* (pp. 166- 172). Delhi: Wisdom Publications. (ISBN: 978-93- 81505-48- 9)

PAPER PRESENTATIONS, CONFERENCES, WORKSHOPS

-Paper Presentation at ‘6th International Conference on Management and Behavioral Sciences’ by Society of Management and Behavioral Sciences, Ahmedabad

-Attended workshop on “Positive Psychology in Action- Strength Focused Mentoring” organized at The MS University of Baroda

-Attended workshop on “Rational Emotive Behavioral Therapy” held at The MSU of Baroda

-Attended series of workshops on Sensitivity Trainings (T-Groups), Personality, Group Facilitation, Group-Work, Organization Development, and Gender in Organization while working at PRADAN.

WORK EXPERIENCE

- *19 months as Executive at Professional Assistance for Development Action (PRADAN)- during this period I worked in a team set-up with collectives of women (SHGs and other tiers) in the areas of Gender Equality, Violence against Women, Institution Building, Governance, Livelihood, and Health and Education, managing multi-stakeholder economic-development projects. I was a member of the Core Group on Gender Equality across a cluster of teams of PRADAN, and also worked on Organization Development issues.*
- *12 months as Development Apprentice at PRADAN- a fellowship programme of the organization to groom full-time professionals for itself and the sector. This period involved intensive field-work, action-research, and workshops, guided by academics and practitioners.*
- *03 months as Management Trainee (Corporate Social Responsibility) in a corporate house*
- *Several months of internship and field-work experience*

RESEARCH INTERESTS

Business Ethics, Critical Management Studies, Institutional Theory, Diversity and Inclusion, Social Identity, Ostracism, Burnout, Job Insecurity, Corporate Social Responsibility, Alternative Organization
