

## Fellow Program in Management, IIM Indore

Name: Poonam Barhoi.

Area: Organizational Behavior and Human Resource Management.

Area of interest: Diversity and Inclusion, Organizational Justice, Critical Management Studies.

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### Education:

- MBA with dual specialization in Finance and Marketing from Tezpur Central University (2013-15).
- B. Com (Hons) in Accountancy from Gauhati University (2010-2013).

### Achievements:

- UGC-NET in Management (December 2015).
- Fellowship from India Fellow Social Leadership Program (2016-17).

### Work Experience:

- 1 year 11 months experience of working as *Executive*, and *Development Apprentice* in areas of Women Empowerment, Rural Livelihood, and Violence Against Women with *Professional Assistance For Development Action* (PRADAN) NGO in Godda, Jharkhand (August 2017 - June 2019).
- 1 year experience of working as *India Fellow* in areas of Social Entrepreneurship, Women and Micro Entrepreneurship, and Women Empowerment with *Dhriiti-The Courage Within* (NGO), in New Delhi (August 2016 - July 2017).
- 1 year experience of working as *Assistant Professor* of Commerce and Management in St. Xavier's College, Tezpur, Assam (July 2015 - June 2016).

### Seminar (Paper Presented):

- “System of Rice Intensification (SRI) Method of Cultivation as a Tool of Sustainable Rural Livelihood: A Study on Intervention of SeSTA (an NGO) in Chirang and Bongaigaon Districts of Assam”, ISBN: 978-93-84388-08-9, presented in National Seminar on “Achieving Sustainable Rural Livelihood through Financial Intervention and Skilling India with Special Reference to North East Region”, Tezpur Central University, March-2016.

**Seminar (Participated):**

- National Seminar on “Managing Rural Development in North East India: Perspectives, Policies and Experiences”, Tezpur Central University, November-2014.

**Internship Experience (Research):**

- UCO Bank North East Circle Office, Guwahati for 2 months (June, 2014 - July, 2014).

**Dissertation (MBA):**

An industry wise analysis of working capital requirement and working capital assessment done by commercial banks with special reference to UCO Bank.

**Volunteering Experience:**

Child Rights and You (CRY) NGO (2014 - 2015).

**Courses and Certifications:**

- Certificate Course on *Sexuality, Gender and Right Institute*, from- CREA, New Delhi (December, 2018).
- Certificate Course on *Six Sigma Green Belt* from - Indian Statistical Institute, Bangalore (February, 2014).