



# PULOMA SINGH RAGHAV

## WORK EXPERIENCE

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### Current Reality

#### **Research / PHD Scholar**

#### **OB & HR, IIM Indore**

Jul'21–Present

I understand people and number both, a natural HR person. Currently pursuing my PhD at IIM Indore with specialization in Organizational Behavior and Human Resources.

### Reality Before:

#### **Product Manager**

#### **Goldman Sachs, Bengaluru**

Sept'19–May'21

The role involves interacting with multi-location teams at India, London and New York. Deliverables include; business analytics, decision support to the sales team, fund performance evaluation. The role has prepared me to understand human dynamics across levels and geographies. Contributed extensively in the PMS and talent assessment exercise.

#### **Product Manger**

#### **ICICI Securities, Mumbai**

June'17-Sept'19

The roles initially involved interacting with high net worth customers to seek investments. Learned human interactions across segments, industries and economic levels. Influencing with clarity and cause is what the role taught me. Shifted to Product Managers role to design, develop and deliver market relevant products. Strategy to execution, I picked up the tricks of the trade.

## THE ENROUTE (INTERNSHIPS & PROJECTS)

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#### **ICICI bank, Mumbai**

#### **Summer Intern, Corporate Human Resources**

May'16-Jun'16

Involved in two projects namely developing a sourcing strategy for high attrition roles through HR analytics and creating a compensation matrix through industry wide compensation study.

#### **Air India**

#### **Corporate communications**

Apr'15-Jun'15

Developing a public relations campaign in coordination with the

## THE WHY

I understand people and number both, a natural HR person. The best of the education, a firm family foundation and four years of global corporate experience has prepared me for a business partner role in any function. Daily interaction with people, across national and international offices has made me more insightful about types and trajectory of people.

## THE BASICS

### **PHONE:**

8319331990

### **LINKEDIN:**

[www.linkedin.com/in/puloma-singh-raghav-6a4194ab/](http://www.linkedin.com/in/puloma-singh-raghav-6a4194ab/)

### **EMAIL:**

[pulomaraghav@gmail.com](mailto:pulomaraghav@gmail.com)

corporate communications team

**Udayan Care, Delhi**

**Corporate communications**

May'14-Jun'14

Worked closely with the key management team to design a manpower planning model for the NGO and also created their flagship Higher education scholarship program, "Pragnya".

## **EDUCATION**

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- **Schooling:**

Delhi Public School, Indore

Major in Humanities, State topper with 97% in class 12<sup>th</sup>

- **College:**

Indian Institute of Management, Indore

Five-year Integrated Program in Management with Masters in Business Administration. Major electives include Industrial Relations, International Human resources, Company and Mercantile law, Organizational behavior, Public relations and Cognitive Psychology.

## **LEARNINGS**

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- **School:**

- Head Girl Student Council
- National level speed Skater
- Trained in Hindustani Classical Music
- Effective Orator

- **College:**

- Active member of Media and communications committee
- Management team of the flagship college fest
- Represented college at various inter college business quizzing events
- Lead vocalist, IIM Indore music band

## **THE ROOTS**

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We are a talented family of four. A younger brother, who is a 'mass communication' graduate from Symbiosis Pune, currently a TV artist. Parents at Bhopal, Father working with an FMCG company, heading HR &IT while my mother is a home designer. We stay with our grandfather at L-85 Harshvardhan Nagar Bhopal, Madhya Pradesh, 462003