

FPM (Industry) 2014

Name: Vittal Rangan S



Area : OB & HR

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Educational Qualifications: Graduate in Commerce (Hons), 1995, from Shri Ram College of Commerce, Delhi; Post Graduate in Personnel Management & Industrial Relations, 2001, from Symbiosis Institute of Management Studies, Pune.

Overall Experience: 19 years

Present Employment: Consulting and Visiting Lecture

Previous Employment: Head of HR, Ujjivan Financial Services, Bangalore (2010-14);
Chief Manager – HR, Birla Sunlife Insurance, Mumbai (2009-10);
Senior Manager – HR, Satyam Computers, Hyderabad (2007-09);
Zonal Manager–Sales HR, HDFC Life, Mumbai (2006-07);
Manager–HR, Cholamandalam, Murugappa Group, Chennai (01-06);

Profile Summary:

Vittal has closely worked with the senior management team and board members, in Sales HR and Corporate HR Verticals in Strategy and various business-value-add leadership roles. His areas of interest include organization development, institution building and leadership.

In his recent assignment as Head of Human Resources, Vittal has facilitated his organization, Ujjivan, moving from 100th position in Great Place To Work survey to Ranking among Top 10 India's Best Companies to Work For in 2014. Ujjivan was the only Indian organization to have featured twice among Top 10 Employers, in this survey conducted by The Economic Times and Great Places To Work Institute.

Conference Presentations:

[C1] Vittal Rangan (2013). Transforming Institutions by Investing in HumanTalent; *Pacific Regional Forum, Womens World Banking*, Auckland, New Zealand.

[C2] Vittal Rangan (2012). Reconstructing the Microfinance Sector Brick-by-Brick: Maximizing Human Capital; *Confederation of Indian Industry, Microfinance India Summit*, New Delhi.

[C3] Vittal Rangan (2010). Championing Gender Diversity in MFI. *Access Microfinance Roundtable*, New Delhi.