

FPM (INDUSTRY) 2015

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Educational Qualifications: Harshal holds ME in Mechanical-CAD/CAM from SGGSC&T Nanded, BE & Diploma in Mechanical Engg from Mumbai University and VJTI respectively. He has also completed his PG Executive Management Programme from Bhartiya Vidya Bhavan, Bangalore. He is a Licentiate Training & Development Specialist from Carlton Advance Management Institute (CAMI), USA.

His other professional qualifications include Certified L&D Manager (CLDM), Certified Trainer & Facilitator (CTF), Certified Instructional Designer (CID), Certified Psychometric Test Professional (CPTP) and Certified Assessment Center Analyst (CACA), all from CAMI-USA. He is also IUCEE Leadership Institute Certified Trainer for Strategies for Effective Course Design & Delivery.

Overall Experience: 18+ Years (Since 1997)

Present Employment: He is an Associate General Manager at Mechanical Engineering group of Engineering and R&D Services (ERS) at HCL Technologies. He joined HCL Tech in Dec 2010, established the Mechanical Engineering Academy. Since then he is heading this Business Aligned Academy and managing Learning, Competency & Organization Development operations for Mechanical ERS business.

Previous Employments: Prior to HCL, Harshal was Asst Professor and Head of Center for Computer Graphics & Virtual Reality (CGVR) at M S Ramaiah School of Advanced Studies, Bangalore.

He established the DST-TIFAC funded CGVR Center of Excellence and VR & Animation Laboratory in 2005. Related to the discipline, he developed two MS [Engg] courses for MSRSAS affiliated to Coventry University, UK. For 5.5 Yrs, he was instrumental in academic activities, corporate trainings as well as consultancy & research projects related to Simulation, VR and Engineering Visualization. Apart from MSRSAS, he worked as the Head of Mechanical Engineering at Thakur COE at Mumbai (1.7 Yrs), VR Research Assistant at IIT Bombay (1.5 Yrs), and Lecturer at VCET Mumbai (4.5 Yrs). He also worked as Field Engineer at Thermax Babcock & Wilcox, Pune in the beginning of his career.

Profile Summary:

Harshal has a rich experience of over 18+ years since 1997, spans CAD Programming, Product & Mechanical Design, Teaching, Training & Facilitation, Research & Development, Operations & Technology Management and Learning & Development Management.

Papers & Tutorials:

He has guided many MS thesis in the area of CGVR & Engg Visualization. Three different papers based on this were published in International level conferences and three in National level conferences. His research paper related to VR for MAV-UGV was a part of International Event MAV-2008, where he led the joint team with NAL for a related competition. He has conducted six DRDO-CARS research projects and published many technical reports. Harshal has developed & administered two MS [Engg] programs and one PG Diploma program. He had also conceptualized & conducted four National level workshops. He has been actively participating as a member of Board of Studies (BoS) at HCL L&D Function, Industry representative in BoS for Mech Engg Discipline of VTU and in NASSCOM for Development of Occupation Standards of National Skill Development Programme.