

## FPM (INDUSTRY) 2015

**Name:** Ravisankar Jayaraman

**Area:** OB & HRM

**E-mail:** [fi15ravisankarj@iimindr.ac.in](mailto:fi15ravisankarj@iimindr.ac.in)



### Educational Qualifications:

Ravisankar Jayaraman is a Gold Medalist in BSc (Statistics) from Rajah Serfoji Govt. Arts College, Thanjavur, Bharathidasan University Trichi in 1989 and M.Sc(Statistics) from Loyola College Chennai, University of Madras, Chennai in 1991

- Ravisankar's other professional qualification includes M.Phil (Statistics) from Loyola College Chennai, University of Madras, Chennai in 1993
- Diploma(Training & Development) from The Indian Society for Training & Development (ISTD), Delhi in the year 2000
- Masters of Human Resource Management from Pondicherry University, Pondicherry in 2007 and
- Various training programmes and short term MDPs.

**Overall Experience:** 22 Years

**Work Profile** Space Applications Centre (ISRO) (April 1993 - till date)  
Joined as Scientist-SB and reached to Scientist-SF

**Presently Employment** Working as Head, HRD

- Responsible for overall Learning & Development activities
- Design & Execution of L&D Programmes

- Liaison with Educational Institution for Academic Associate
- Programme (internship)
- Creating innovative learning platforms
- Responsible for building positive HR climate
- Trainer of Soft Skill Programmes/Office Productivity Tools

### **Professional Membership / Contribution to Professional Societies**

- Senior Life Member, Computer Society of India
- Life Member, Ahmedabad Management Association
- Life Member, National HRD Network
- Hon. Secretary, CSI-AC (2003-04 & 2004-05)
- Convener, (NTSSPC3CT-2004) organised by CSI during March 13 - 14, 2004.
- Treasurer, ADCOM-2004 held at Ahmedabad during December 15 - 18, 2004.
- Chairman, CSI-AC (2008-09)

### **Paper Publications:**

“A Journey of Reaction to Proaction: A Case Study of Training & Development Activities @ SAC-ISRO”, presented in National Workshop on Talent Acquisition, Retention & Career Progression for Technical Personnel in R&D Organisation held at New Delhi March 20-21, 2012.

“Induction Programme at ISRO - A Case Study” published in HRD Newsletter, December 2009.

“eLearning: is it antagonist or comrade to Trainer/T&D System?” presented in National Conference on eLearning Challenges and Opportunities for Information Technology held at Hyderabad during October 29-30, 2004.