

FPM (INDUSTRY) 2016

Name: Sambit Kumar Ghosh

Area: Human Resources and Organizational Behavior

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Educational Qualifications:

Sambit was a topper in the MBA programme and secured the first class first position in the DSW (LW) programme from IISWBM, Kolkata.

His other professional qualifications and certifications are:

- Certified My Brain Practitioner- A Neuro HR Certificate programme - My Brain International, The World`s First Neurometrics Company.
- Train the Trainer -IIM Indore
- Competency Mapping and Management - IIM Indore
- Certified Practitioner in " Neuro Linguistic Programming (NLP)" - ANLP India
- Certified Practitioner of "Emotional Intelligence" - ANLP India
- Certified on "Performance Management and Measurement" - Joint Certification from IFIM Business School and Strategic Consulting Services (Asia Pacific) Ltd, New Zealand
- Certified on "Leadership Skills" - Princeton Academy

Overall Experience: 17 years (since 2000)

Present Employment: Chief Human Resource Officer- BMA Wealth Creators Ltd,
A financial Services Organisation with interests in
Equity and Commodity Broking and Distribution of
Financial products

Previous Employments: Reliance Money- A Reliance Capital Company,
Reliance Communications, Destimoney Securities Ltd

Profile Summary:

Mr. Sambit Kumar Ghosh, is a versatile Strategic HR Practitioner, and has been contributing in creating Performance - Driven - Target Oriented Cultures, Piloting Competency Driven Strategic HR Interventions, Engaging Employees Proactively and Building Learning Organizations across various Industries like Construction, Retail Banking, Stock Broking, Telecommunications and Financial Services.

Sambit has worked in various Leadership positions in organizations like Reliance Money, (A Reliance Capital Company), Reliance Communications, Destimoney Securities, BMA Wealth Creators etc and have played vital role in designing the H.R architecture, managing the design and delivery of H.R and Training programs to support business priorities, expanding the capacity and efficiency of the work force, planning and driving the creation and implementation of the Organisation's Learning Strategy, in integrating cross functional teams, partnering with business teams in achieving top line and bottom line profitability targets, and guiding teams in organisations during economic down turns and turbulent times and helping to increase resilience in individuals and teams in various organisations. Sambit is a widely recognized Leadership trainer and offers various programmes to enhance Leadership capabilities, Team Management and Development, Emotional Intelligence, Performance Improvement of individuals and Teams, Managing Teams and Organizations during economic down turns etc. His Corporate Workshops on Leadership and Team Building and Management has been highly appreciated by the Industry professionals. His multiple workshops on Attitude Building for Personal and Professional success and various Employability Enhancement programmes have been of much help to the student fraternity. He has also been associated with various management institutions as a Faculty and speaker in various Human Resource Management forums

AWARDS & ACCOLADES

- Recipient of the “Most Influential HR Leaders in India” award by World HRD Congress in February, 2017 and 2016
- Honoured with the “Top 100 HR Professionals in Asia” award by Asia Pacific HRM Congress in November, 2015

- Was part of the Reliance Money Team as a recipient of Indira Excellence Awards for Creating Opportunities for the Youth in India in the Financial Services Domain in 2008.
- Recognized as the Best Emerging HR Talent across Reliance Capital in the year 2007
- Received the All India Second Prize in Paper Presentation Contest in the National HRD Congress held in Mumbai in 2000.



सिद्धिमूलं प्रबन्धनम्
भा. प्र. सं. इन्दौर
IIM INDORE