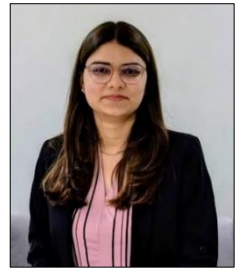


Prakriti Soral, Ph.D.

Faculty, Organizational Behavior and Human Resource Management,
Indian Institute of Management, Indore
Email: prakritis@iimidr.ac.in



EDUCATION

Ph.D. in Organization Behavior and Human Resource Management, Indian Institute of Management Kozhikode, India.

Thesis title: *Deflecting and Destigmatizing the Occupational Stigma of Dirty Work: Role of Affirmations and Occupational Branding*

National Eligibility Test - Junior Research Fellow (NET-JRF) Qualified in Labour Welfare/Personnel Management/Industrial Relations/Labour and Social Welfare/Human Resource Management. (AIR 4th)

Integrated BBM-MBA with specialization in Human Resource Management, Sir Padampat Singhania University, Udaipur, Rajasthan, India. (First rank holder)

RESEARCH INTERESTS

1. Occupational stigma
2. Coping strategies
3. Identity work
4. Knowledge hiding

TEACHING EXPERIENCE

Assistant Professor at Jindal Global School at O P Jindal Global University (October 2022-June 2023)

ACADEMIC PUBLICATIONS AND PRESENTATIONS

Journals (Accepted)

1. Singh, S.K., Varma, A., Budhwar, P., & **Soral, P.** (2023). Impact of supervisor's interactional justice and interpersonal affect on subordinates' performance rating: A signaling perspective. *British Journal of Management*. <https://doi.org/10.1111/1467-8551.12758> [A*/ 4 in ABS listing]
2. **Soral, P.**, Pati, S.P., Singh, S.K., Del Giudice, M., & Degbey, W.Y. (2023). Let Us Halt the Resurgence of Protectionism: Trade Openness, Innovation Ecosystem, and Workforce Diversity in the Knowledge-Based Economy. *Management International Review*, 1-31. <https://doi.org/10.1007/s11575-023-00520-6> [A journal in ABDC]
3. **Soral, P.**, Pati, S. P., & Kakani, R.K. (2022). Knowledge hiding as a coping response to the supervisors' dark triad of personality: A protection motivation theory perspective. *Journal of Business Research*, 142, 1077-1091. <https://doi.org/10.1016/j.jbusres.2021.12.075> [A journal in ABDC]
4. **Soral, P.**, Pati, S.P., Singh, S.K., & Cooke, F.L. (2021). Coping with dirty work: A meta-synthesis from a resource perspective. *Human Resource Management Review*, 32(4) 100861. <https://doi.org/10.1016/j.hrmmr.2021.100861>. [A journal in ABDC]

5. **Soral, P.**, Arayankalam, J., & Pandey, J. (2020). The impact of ambivalent perception of bureaucratic structure on cyberloafing. *Australasian Journal of Information Systems*, 24. <https://doi.org/10.3127/ajis.v24i0.2087> [A journal in ABDC]
6. Rathore, S., Panwar, A., & **Soral, P.** (2014). Critical factors for successful implementation of business analytics: Exploratory findings from select cases. *International Journal of Business Analytics and Intelligence*, 2(2), 11.

Conferences

1. Soral, P., & Prakash Pati, S. (2023). Coping With Occupational Stigma: Role of Self and Work Affirmations in Identity Processing. In *Academy of Management Proceedings* (Vol. 2023, No. 1, p. 14432). **Academy of Management**.
2. Soral, P., Pati, S. P., Singh, S. K., & Ren, S. (2022). Destigmatizing The Occupation: Role of Occupational Branding and Collective Identity Work. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 16336). **Academy of Management**.
3. Soral, P., Pati, S. P., Singh, S. K., (2022) Coping with differential experiences of occupational stigma: Role of affirmational support ties. **British Academy of Management**.
4. Soral, P., Pati, S.P., Singh, S. K., Del Giudice, M. (2021). *Trade openness, innovation ecosystem, and workforce diversity: A trickle-down effect*. **Academy of International Business**.

Doctoral consortiums:

1. EURAM Doctoral Consortium (2022), ZHAW School of Management and Law, Winterthur, Switzerland.
My doctoral thesis was shortlisted for the Relevant and Responsible Research Award at the EURAM Doctoral Consortium.
2. Accepted for the Organizational Behavior Doctoral Consortium at the 2022 Academy of Management conference.

SERVICES

Reviewer

1. Asia Pacific Management Journal
2. Cross Cultural & Strategic Management
3. IIM Kozhikode Society & Management Review
4. Journal of Business Research

INTERNATIONAL AND NATIONAL MEMBERSHIPS

Academy of Management
 British Academy of Management
 European Academy of Management
 Lifetime member of Indian Society for Training & Development (ISTD)

OTHER EXPERIENCES

Served as a member of the Internal Complaints Committee (ICC) at IIM Kozhikode

International exposure:

1. Completed Seventh Semester of Integrated BBA-MBA program at Mendel University, Brno, Czech Republic, under international student exchange programme.
2. Selected for an international classroom organized at Chiba University, Tokyo, Japan, under an international student exchange programme.